



CENTENNIAL FIRE DISTRICT

2 East Road
Circle Pines, MN 55014
651-792-7900

HONOR • PRIDE • INTEGRITY • PROFESSIONALISM

Hiring Process

1. **Application**
2. **Information Session:** Meeting of all candidates to review hiring process and intro to Centennial Fire operations. Station 1
3. **CFD Panel Interview & Reading/Math Test** – 30min interview and short test. Station 1
4. **Physical Ability Test:** 6min course. Station1
5. **Conditional Offer**
6. **Background Check:** Centennial Lakes PD
7. **Employee-Evaluation/Psych Test:** Bubble sheet test, written test, and 1 hour meeting with psychologist. Minneapolis
8. **Physical/Drug Screen/SCBA Fit:** Health Strategies (White Bear Lake or Plymouth).
9. **Chief 1 Family Meeting:** Chief 1 will meet with you and your family/support.
10. **Hire Date:** Provisional hire based on successful completion of EMT & Fire Academy.
11. **EMT:** (class start dates – January & August) (5 months).
12. **Fire Academy:** (March & July): Firefighter 1, Firefighter 2, & Hazmat Ops courses (6 months).
13. **Pager & PPE Assignment:** Normally assigned mid-point of Academy.
14. **Station Family Meet and Greet**
 - a. Station Officer intro
 - b. Family & Personal Support group encouraged to attend
 - c. Mentor Assignment
15. **Probation** – 2 years from hire date (hire date is first day of training attendance)