



CENTENNIAL FIRE DISTRICT

2 East Road
Circle Pines, MN 55014
651-792-7900

HONOR • PRIDE • INTEGRITY • PROFESSIONALISM

Hiring Process

1. **Application**
2. **Information Session:** Meeting of all candidates to review hiring process and intro to Centennial Fire operations. Station 1
3. **CFD Panel Interview & Reading/Math Test** – 30min interview and short test. Station 1
4. **Physical Ability Test:** 6min course. Station1
5. **Background Check:** Centennial Lakes PD
6. **Employee-Evaluation/Psych Test:** Bubble sheet test, written test, and 1 hour meeting with psychologist. Minneapolis
7. **Physical/Drug Screen/SCBA Fit:** Health Strategies (White Bear Lake or Plymouth)
8. **Chief 1 Family Meeting:** Chief 1 will meet with you and your family/support
9. **Hire Date:** Provisional hire based on successful completion of Academy
10. **Fire Academy:** (January/August) EMTB (5 months), (March/July): Firefighter 1, Firefighter 2, & Hazmat Ops courses (6 months),
11. **Pager & PPE Assignment:** Normally assigned mid-point of Academy.
12. **Station Family Meet and Greet**
 - a. Station Officer intro
 - b. Family & Personal Support group encouraged to attend
 - c. Mentor Assignment
13. **Probation** – 2 years from hire date